Campos OBLIGATORIOS / NAHITAEZ bete beharreko eremuak

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<th>2016</th>
<th>Trabajo Fin de Máster (TFM) / Master Amaierako Lana (MAL)</th>
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Título del TFG/TFM / GAL/MALaren izenburua: Guía de acogida a las enfermeras de nueva incorporación en UCI.

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Abstract (Resumen de 100-250 palabras)/ Abstract (Laburpena 100-250 hitzetan)

Welcome manuals for new nurses are a tool to organize the human resources. The care quality has been adapted depending on the necessities, the scientist development and atmosphere. In the intensive care units (ICU), the concept gets more important because the situations are extreme and the mistakes have dangerous consequences. Currently, the patient’s security is the main priority in the service. The Spanish Society of Critical, Intensive and Coronary Medicine Units has published some indicators of care quality in ICU, among them the indicator “112: welcome program for professionals in UCI” is described. That is the reason why in this memory is created a Welcome manual for new nurses in ICU.

The methodology used has been bibliography review; field analysis; retrospective study of related experiences to the welcome of new staff (this information was gathered by doing a questionnaire); and a written memory.

In the document, the Welcome manual for new nurses in ICU proposed is explained. Moreover, its evaluation is presented by using indicators and standards, and through a satisfaction questionnaire for the new nurses who were given the welcome guide.

When checking the bibliography it can be seen that should they have the guide and a welcome program is put into practice, the stress of new nurses decreases, they are more satisfied, improve the knowledge and the care is more secure. This the purpose of the Welcome manual for new nurses in ICU that follows.

Materias o Palabras Clave (máximo 5) / Gaiak edo hitz gakoak (gehienez 5)
nurse, welcome manual, intensive care unit.