The aim of this final degree project is to analyse and describe the Profiraum project that is being developed in Volkswagen Navarra as well as my own contributions to them. For this purpose, we should understand which the project evolves. The Profiraum is an innovative plan executed in all the consortium factories, which is based in the employees training. To a better understanding, we will describe the Socio Technical Theory, which says that for organization’s effectiveness a right mixture between social and technical system is needed.

However, the main objective to bear in mind is the importance that the granting of the accreditation has meant for the Navarra factory. In addition to the steps followed to reach the objective in which I have been deeply involved. My tasks were organizing the training as well as the documentation and the agenda for the inspection. All of these have led to consider official the Navarra Profiraum training for all the consortium factories.