

DESCRIPCIÓN BIBLIOGRAFICA DEL TFE
IALAREN BURUZKO BIBLIOGRAFIAREN DESKRIBAPENA

Grado/gradu <input checked="" type="checkbox"/>	Año	Urtea	Título del TFE	IALaren Izena	
Master <input type="checkbox"/>	2016		La utilización de las redes sociales del trabajador para acreditar incumplimientos y justificar despidos		
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Inglés Ingelesa	Abstract (resumen de 100-250 palabras)		Abstract (laburpena 100-250 hitzetan)		
	<p>ICTs are gaining presence in the workplace, due to the fact that individuals are ever more eager to balance their work and family life. A worker can be dismissed as a consequence of the use of social networks at the workplace, or as a result of the content published, and that, in some way could be seen, by the employer, as an infringement of contractual good faith.</p> <p>If the worker considers the dismissal unfair, he or she can seek judicial assistance. If this is to occur, a study should be carried out in order to determine if the company has a code of conduct related to the use of IT systems, the circumstances under which the infringement has taken place and if the obtaining of evidence has violated any of the worker's fundamental rights. In such light, the Court will deem the dismissal as lawful, wrongful or null.</p>				
	Materias o Palabras claves (máximo 5)		Gaiak edo hitz gakoak (gehienez 5)		
Worker. Fundamental rights. Disciplinary dismissal. Evidence					